

Details of Growth Bid	FTE	Reason for Growth Bid	RAG Rating	Committee	Service Area	Budget Priority	Cost Centre	Cost Centre Code	Amount	Full / Part Year	Ongoing or one off	Potential Funding opportunities	General Fund Net Cost	General Fund Net Cost	General Fund Net Cost	General Fund Net Cost	Requested By	ADDITIONAL COMMENTS
Missed Building Control Surveyor Post	0.50	Part- time post of 18 hours per week was taken out of the establishment list by HR, hence not budgeted for in 2021/22. Building Control Service do not see this as a "growth" bid but rather as the righting of an error.	Green	Neighbourhood Services	Building Control		Building control	212011001	20,700	Full year	On going		20,700	20,700	20,700	20,700	Steve Bowden	
To employ a full-time Building Control Surveyor	0.10	Building Control has lost two part-time Building Control Surveyors in the last 16 months (14.24 hours & 18 hours for the respective posts per week). A new Building Safety Bill is currently passing through Parliament and a new Building Safety Act is highly expected to be in place by 1st April 2023 (at latest). This Act will place a significantly increased responsibility and volume of work on Local Authorities, including Spelthorne, and will require Authorities to invest significant sums in both employing and training Building Control staff. It is hugely important that Spelthorne is in a position to meet the forthcoming challenges imposed upon it with the implementation of the Act and thus this request is made with the intention of Spelthorne Building Control being in a position to meet the duties and responsibilities which will be imposed upon the Authority in the near future. To employ a full time post to replace 2 part-time posts for 18 hours and 14.4 hours respectively	Green	Neighbourhood Services	Building Control		Building control	212011001	4,100	Full year	Ongoing		4,100	4,100	4,100	4,100	Steve Bowden	
Business Rates	0.00	Increase in Business rates	Green	Neighbourhood Services	Car Parks		Ashford Car Park	266212404	1,100	Full year	Ongoing		1,100	1,100	1,100	1,100	Jackie Taylor	
Business Rates	0.00	Increase in Business rates	Green	Neighbourhood Services	Car Parks		Bridge Street Car Park	266042404	40,000	Full year	Ongoing		40,000	40,000	40,000	40,000	Jackie Taylor	
Business Rates	0.00	Increase in Business rates	Green	Neighbourhood Services	Car Parks		Elmsleigh MS Car Park	266082404	0	Full year	Ongoing		0	0	0	0	Jackie Taylor	
Business Rates	0.00	Increase in Business rates	Green	Neighbourhood Services	Car Parks		Kingston Road Car Park	266052404	1,700	Full year	Ongoing		1,700	1,700	1,700	1,700	Jackie Taylor	
Business Rates	0.00	Increase in Business rates	Green	Neighbourhood Services	Car Parks		Laleham Car Park	266142404	1,300	Full year	Ongoing		1,300	1,300	1,300	1,300	Jackie Taylor	
Business Rates	0.00	Increase in Business rates	Green	Neighbourhood Services	Car Parks		Manor Park Car Park	266232404	100	Full year	Ongoing		100	100	100	100	Jackie Taylor	
Business Rates	0.00	Increase in Business rates	Green	Neighbourhood Services	Car Parks		Oerchard Meadow Car Park	266302404	600	Full year	Ongoing		600	600	600	600	Jackie Taylor	
Business Rates	0.00	Increase in Business rates	Green	Neighbourhood Services	Car Parks		Old Bathing Station Car Park	266242404	200	Full year	Ongoing		200	200	200	200	Jackie Taylor	
Business Rates	0.00	Increase in Business rates	Green	Neighbourhood Services	Car Parks		Riverside Car Park	266022404	1,000	Full year	Ongoing		1,000	1,000	1,000	1,000	Jackie Taylor	
Business Rates	0.00	Increase in Business rates	Green	Neighbourhood Services	Car Parks		Riverside Ext. Car Park	266092404	22,200	Full year	Ongoing		22,200	22,200	22,200	22,200	Jackie Taylor	
Business Rates	0.00	Increase in Business rates	Green	Neighbourhood Services	Car Parks		Sunbury Car Park	266152404	4,800	Full year	Ongoing		4,800	4,800	4,800	4,800	Jackie Taylor	
Business Rates	0.00	Increase in Business rates	Green	Neighbourhood Services	Car Parks		The Walled Garden Car Park	266292404	100	Full year	Ongoing		100	100	100	100	Jackie Taylor	
Business Rates	0.00	Increase in Business rates	Green	Neighbourhood Services	Car Parks		Tothill St. MS Car Park	266062404	47,400	Full year	Ongoing		47,400	47,400	47,400	47,400	Jackie Taylor	
Loss of car park income	0.00	Car Park closed	Green	Neighbourhood Services	Car Parks		Tothill St. MS Car Park	266067402 /7405	91,500	Full year	Ongoing		91,500	91,500	91,500	91,500	Jackie Taylor	
Business Rates	0.00	Increase in Business rates	Green	Neighbourhood Services	Cemeteries		Cemetries	155012404	5,200	Full year	Ongoing		5,200	5,200	5,200	5200	Jackie Taylor	
Zero emissions enforcement fleet (moped)	0.00	With increases in operational and maintenance costs of the current fleet of two mopeds, one is already written off due to the repair costs being over the value of the bike, and the other is repeatedly sent to the garage for repairs. Purchasing two new electric mopeds would remove the reliance on fossil fuels and reduce maintenance costs, as well as being cheaper than the current repair price and costs of both petrol mopeds. This aligns with the Environment aim in the Corporate Plan.	Red	Neighbourhood Services	Community Safety				5,000				5,000				Jackie Taylor	
Business Rates	0.00	Increase in Business rates	Green	Neighbourhood Services	Depot		White House Depot	203022404	3,500	Full year	Ongoing		3,500	3,500	3,500	3,500	Jackie Taylor	
Create new Administrator post for JET, Grade 2/3	1.00	The Joint Enforcement Team's workload has increased and will continue to do so for the foreseeable future. This is due to the increase in education for residents under the Duty of Care Act, the additional paperwork due to the PSPO for NOS cannisters and dog fouling. By providing extra support in this area, the JET officers will be able to spend more time on the ground in the Borough performing enforcement duties.	Amber	Neighbourhood Services	Direct Services Management and Support		Direct Services Management	302011001	25,500	Full year	Ongoing		25,500	26,100	26,700	27,200	Jackie Taylor	
Pollution Control Officer resources needed (1 FTE) permanent	1.00	On 07.01.2020 MAT gave approval for additional temporary Pollution Control Officer (Contaminated Land) resources (1 FTE) to be engaged on a 20-month contract. This was to enable the team to carry out the Air Quality Action Planning work, which had been delayed for 10 years due to high workloads and ongoing high priority special projects/cases (including two Part 2a cases and Heathrow expansion). Workloads have remained high and have seen no reduction. The team has recently had to take on additional high profile councillor work despite no current 'special' cases. The ongoing high workloads have become 'business as usual' and this needs to be addressed for the sake of service delivery and the pressure on the team. It is being proposed that this temporary full-time Pollution Control Officer position be made permanent. A staffing report will be submitted. Priority is high – with this additional officer the team's workloads are beyond what the team can manage to achieve.	Green	Neighbourhood Services	Environmental Health Administration	Environment & Service Delivery	Environmental Health Admin	101011001	41,200	Ongoing			41,200	49,400	49,400	49,400	Tracey Willmott-French	
Support Officer (1 FTE) permanent	1.00	The Business Support team (3.5 FTE) provide specialist administrative function for the four EH specialist EH teams, and local administration support for EH's ICT systems. Business Support work has significantly increased over the covid period and continues to remain high. A staffing report will be submitted. Priority Medium to low –the BUS team are vital to the effective working of the whole of EH. The team are overstretched both now and throughout covid. Whilst they cannot continue to work at this pressure it remains to be seen whether SBC's digital futures programme with effectively resolve their workload problems. At this time the futures programme is unable to offer a solution within an appropriate time frame.	Green	Neighbourhood Services	Environmental Health Administration	Service Delivery	Environmental Health Admin	101011001	23,400				23,400	28,600			Tracey Willmott-French	
Increase in officer hours Technical Officer - Residential Team (from 0.4 FTE to 1 FTE)	0.60	Since April 2020, a Technical Officer vacancy has been held open. The vacant post is permanent, 0.4 FTE, SCP18 to 32 (£23,447 to £37,318), with a bar between SCP 28 and 29). The budget for this position exists in the EH salary budget. A staffing report will be submitted. High priority – the Residential team have a high workload and the TOs provide an effective response solution between SRs reaching the professional EHOs	Green	Neighbourhood Services	Environmental Health Administration	Service Delivery	Environmental Health Admin	101011001	15,300	Full year	Ongoing		15,300	19,100	19,900	20,600	Tracey Willmott-French	

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Out of hours noise service (OOH)	0.00	Outcomes - Increased contribution to noise investigation, Growth bid removed as per email from TWF 22Dec2021		Neighbourhood Services	Environmental Protection Act	Community, Environment & Service Delivery	Noise control	102024906	0	Full year	Ongoing			0	0	0	0	Tracey Willmott-French	
Noise monitoring equipment	0.00	EH has two sets of noise monitoring equipment which are installed into homes to record allegations of noise in the determination of noise nuisance. This forms part of the Council's statutory noise nuisance investigation duties. Both sets of equipment were over 10 years old and were have failures and could not be relied upon to work properly, despite previous repairs. One set has been replaced. The second set also needs to be replaced. Priority is medium – Existing noise monitoring kit is 10-years old and needs to be replaced due to reliability issues.	Green	Neighbourhood Services	Environmental Protection Act	Community, Environment & Service Delivery	Noise control	102024001	8,000	One Off				8,000				Tracey Willmott-French	
Air Quality Monitoring Equipment	0.00	The air quality monitoring station at Sunbury Cross and the cabinets which hold the air quality monitors have been in place since 2005. These are no longer weather tight, nor are they suitable for the new technology which needs to be placed into the cabinets. These need to be replaced and quotes have been obtained. If the Council wishes to retain the air quality monitoring equipment (this costs £16k/yr) then the cabinet which holds the equipment must be replaced to prevent the electronics being damaged by rain, damp and vermin ingress. Low priority – but if we are keeping the air quality monitoring station at Sunbury Cross then it will need new housing to protect the equipment from the weather. Community, Environment & Service Delivery	Green	Neighbourhood Services	Environmental Protection Act	Community, Environment & Service Delivery	Pollution control	102014001	10,900	One Off				10,900				Tracey Willmott-French	